

ONLINE TERMS & CONDITIONS

Effective January 10, 2025

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REQUIREMENTS TO USE THE WEBSITES AND CONTENT. If you are an individual, you represent and warrant that you have reached the age of majority in the jurisdiction

in which you reside, and that you are in any event at least 18 years old.

If you are using the Websites or Content on behalf of a corporation or other organization, you represent and warrant that you have the ability to agree to these Terms on behalf of such organization and all references to "you" throughout these Terms will include such organization, jointly and severally with you personally.

You represent and warrant that (i) you are not located in a country that is subject to a U.S. Government embargo, or that has been designated by the U.S. Government as a "terrorist supporting" country; and (ii) you are not listed on any U.S. Government list of prohibited or restricted parties. If any applicable law, rule or regulation prohibits you to access the Websites, you may not access them. If you nevertheless access or use the Websites or Content, you will still be bound to these Terms and shall have all the obligations, responsibilities and liabilities as if you were eligible to do so.

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If you choose, or are provided with, a user name, password or any other piece of information as part of our security procedures, you must treat such information as confidential, and you must not disclose it to any other person or entity. You agree to notify us immediately of any unauthorized access to or use of your user name or password or any other breach of security. You also agree to ensure that you exit from your account at the end of each session. You should use particular caution when accessing your account from a public or shared computer so that others are not able to view or record your password or other personal information. We have the right to disable any user name, password or other identifier, whether chosen by you or provided by us, at any time if, in our opinion, you have violated any provision of these Terms.

We are committed to the safe and confidential treatment of your information, and are required to maintain the confidential treatment of client information in accordance with relevant laws, regulations, and industry professional standards which govern the provision of our services. We recommend that you do not provide us with any unencrypted electronic confidential or proprietary information, and depending on the services provided we may require the use of encryption or other commercially reasonable measures to maintain the confidentiality of your information.

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MONITORING. We may monitor use of the Websites from time to time in accordance with applicable law. In addition, we have the right to:

- Remove or refuse to post any User Contributions for any or no reason in our sole discretion.
- Take any action with respect to any User Contribution that we deem necessary or appropriate in our sole discretion, including if we believe that such User Contribution violates these Terms, including the Content Standards, infringes any intellectual property right or other right of any person or entity, threatens the personal safety of users of the Websites, the Content or the public or could create liability for HoganTaylor.
- Disclose your identity or other information about you to any third party who claims that material posted by you violates their rights, including their intellectual property rights or their right to privacy.
- Take appropriate legal action, including without limitation, referral to law enforcement, for any illegal or unauthorized use of the Websites or Content.
- Terminate or suspend your access to all or part of the Websites or Content for any violation of these Terms.

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HoganTaylor does not bear any responsibility whatsoever for the content, accuracy or security of any websites that are linked (by way of hyperlink or otherwise) to the Websites. The website from which you are linking, or on which you make certain content accessible, must comply in all respects with the Content Standards set out in these Terms below. You agree to cooperate with us in causing any unauthorized framing or linking immediately to cease. We reserve the right to withdraw linking permission without notice. We may disable all or any social media features and any links at any time without notice in our discretion.

This Websites may provide certain social media features that enable you to:

• Link from your own or certain third-party websites to certain content on this Website.

- Send e-mails or other communications with certain content, or links to certain content, on the Websites.
- Cause limited portions of content on this Website to be displayed or appear to be displayed on your own or certain third-party websites.

You may use these features solely as they are provided by us and solely with respect to the content they are displayed with, and otherwise in accordance with any additional terms and conditions we provide with respect to such features. Subject to the foregoing, you must not:

- Establish a link from any website that is not owned by you.
- Cause the Websites to be displayed, or appear to be displayed by, for example, framing, deep linking or in-line linking, on any other site.
- Link to any part of the Website other than the homepage.
- Otherwise take any action with respect to the materials on the Websites that is inconsistent with any other provision of these Terms.

Certain links on the Websites lead to servers maintained by individuals or organizations over which HoganTaylor has no control. HoganTaylor makes no representations or warranties regarding the accuracy or any other aspect of the information located on such servers. A link to a third-party's website should not be construed as an endorsement by either HoganTaylor or that third-party of the other or its products and services. We accept no responsibility for them or for any loss or damage that may arise from your use of them. If you decide to access any of the third-party websites linked to the Websites or Content, you do so entirely at your own risk and subject to the terms and conditions of use for such websites.

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CONTENT STANDARDS. These content standards ("Content Standards") apply to any and all User Contributions and use of the Websites and Content. User Contributions must in their entirety comply with all applicable federal, state, local and international laws and regulations.

Without limiting the foregoing, User Contributions must not:

• Contain any material which is defamatory, obscene, indecent, abusive, offensive, harassing, violent, hateful, inflammatory or otherwise objectionable.

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- Infringe any patent, trademark, trade secret, copyright or other intellectual property or other rights of any other person.
- Violate the legal rights (including the rights of publicity and privacy) of others or contain any material that could give rise to any civil or criminal liability under applicable laws or regulations or that otherwise may be in conflict with these Terms or our <u>Privacy Notice</u>.
- Be likely to deceive any person.
- Promote any illegal activity, or advocate, promote or assist any unlawful act.
- Cause annoyance, inconvenience or needless anxiety or be likely to upset, embarrass, alarm or annoy any other person.
- Impersonate any person or misrepresent your identity or affiliation with any person or organization.
- Involve commercial activities or sales, such as contests, sweepstakes and other sales promotions, barter or advertising.
- Give the impression that they emanate from or are endorsed by us or any other person or entity, if this is not the case.

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- Upload, post, transmit or submit any information or material that (i) contains software viruses, worms, code, files, or programs designed to interrupt, deny service, destroy or limit the functionality of any computer software or hardware or telecommunications equipment; (ii) is defamatory, libelous, obscene, indecent, pornographic, abusive, threatening to others, intimidating, hateful, racially or ethnically objectionable or constitutes stalking; (iii) infringes the patent, copyright, trademark, trade secret, right of publicity, right to privacy, or other intellectual property right of any third party; (iv) violates any state, federal, or international law; (v) constitutes bulk or unsolicited commercial email i.e. spam; (vi) constitutes phishing; or (vii) constitutes a BOT or spider.
- Harm minors in any way.
- Interfere with or disrupt the Websites or the services provided by the Websites.
- Impersonate any person or entity or otherwise misrepresents your affiliation with a person or entity.
- Violate or infringe any of our trademark, copyright, proprietary, or intellectual property rights.
- Violate or breach any provision of these Terms.

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