# Tracy Harrelson, CPA Partner 

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Tracy Harrelson has more than 25 years of experience in public accounting and in industry. She has served most industries within the assurance department including manufacturing, health care, construction, financial institutions, governmental entities, real estate and HUD properties, and nonprofit organizations.

Tracy also specializes in employee benefit plan services and has technical experience with all types of plans, including defined contribution plans, defined benefit plans, and health and welfare plans. She leads the Form 5500 preparation team for employee benefit plan reporting. Tracy also has experience in thirdparty administration for employee benefit plans which includes plan design, participant recordkeeping, and nondiscrimination testing.

## Representative Experience

- Manages audits, reviews, compilations and agreed-upon procedures of nonpublic companies, employee benefit plans and nonprofit organizations
- Manages employee benefit plan audits in conjunction with SEC filings (Form 11-K)
- Oversees third party administration services for employee benefit plans including Form 5500 preparation, participant recordkeeping and nondiscrimination testing


## Certifications \& Honors

- Certified Public Accountant (CPA)
- Recognition of Achievement in Retirement Plans through the Certified Employee Benefits Specialist program
- AICPA Advanced Defined Contribution Plans Audit Certificate
- AICPA Advanced Health and Welfare Plans Audit Certificate


## Professional \& Civic Affiliations

- American Institute of Certified Public Accountants (AICPA), member
- Arkansas Society of Certified Public Accountants (ASCPA), member
- Arkansas Children's Hospital Auxiliary, member


## Education

- B.S., Accounting, University of Arkansas at Little Rock

