

Randy Nail, CPA

Chief Executive Officer

Tulsa

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As HoganTaylor CEO, Randy Nail has led the Firm during a time of expansion, overseeing multiple mergers and extraordinary revenue growth. Under his leadership, HoganTaylor has expanded to become a Top 100 Firm, and he remains focused on providing remarkable service and direction to its clients.

As the public accounting industry navigates unprecedented changes brought on by rapid technological advances, Randy has allocated resources towards innovation, including developing myPortal, a secure portal and client collaboration solution now being licensed to other CPA firms across the United States. By taking technology solutions into the marketplace, HoganTaylor is positioning itself to positively impact the accounting industry.

Under his leadership, HoganTaylor has also introduced its “Get Better” initiative that promotes innovative ideas from all areas of the Firm. In addition, Randy has appointed a partner to lead the innovation efforts and assigned a significant budget to research and development. As a leader in a risk-averse industry, he understands the importance of dedicated innovation leadership and has always been willing to invest in innovative ideas.

In addition, Randy has committed human and financial capital to enhance the client experience (CX) at HoganTaylor. He understands that every member of the Firm plays a role in elevating the client journey and creating a unique experience. Through comprehensive training and a culture shift that prioritizes continuous improvement, Randy has positioned HoganTaylor at the forefront of the industry, ready to face any challenge.

Randy is a sought-after speaker on various topics, including culture, leadership, innovation, M&A, and CPA firm practice management. Beyond his role in the Firm, Randy promotes HoganTaylor’s mission to “Elevate Our Communities” through active leadership in professional, civic, and charitable organizations.

Professional - Civic - Education

- Certified Public Accountant (CPA)
- Most Admired CEOs Honoree, The Journal Record, 2018
- American Institute of Certified Public Accountants
- Oklahoma Society of Certified Public Accountants
- Oklahoma Bankers Association
- Tulsa Regional Chamber of Commerce, Advisory Board
- Oklahoma Business Roundtable
- B.S. Accounting; East Central University
- M.A. Biblical/Theological Studies; Luther Rice Seminary