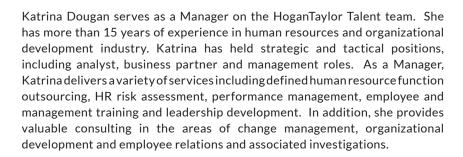


Katrina Dougan, MA, PHR, SHRM-CP

Manager

Tulsa

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Katrina has served as Human Resources Manager for a privately-held aerospace manufacturing organization where she managed the overall leadership, coordination and administration of the human resources function for the 100+ workforce including payroll, benefits, 401(k), employee relations, recruitment, compensation, Federal Contractor compliance (DOT/FAA, OFCCP), FMLA, Workers Compensation, COBRA, and HRIS administration.

Prior to moving to the Tulsa area, Katrina spent 13 years with a Philadelphia-headquartered privately-held organization with a 300+ workforce and locations in both the U.S. and Canada. She quickly moved from Analyst/ Generalist to HR Business Partner and finally into HR Manager and there gained broad experiences spanning employee relations/employment law, performance management, payroll, benefits, organizational development, recruitment, project/change management and leadership development and coaching.

Certifications & Honors

- Society of Human Resources Management Certified Professional (SHRM-CP)
- Professional in Human Resources (PHR)
- Certification in Performance Management (based in Applied Behavior Analysis (ABA))
- Assess Systems Select screening and development assessment certification

Professional & Civic Affiliations





Locations » Tulsa | Little Rock | Oklahoma City | Fayetteville

- Tulsa Area Human Resources Association (TAHRA), Member
- Legislative & Employment Law Seminar Planning Committee
- Emerging Professionals/Mentoring Planning Committee
- Return on Inclusion Planning Committee
- Tulsa Equal Employment Coordinators Association (TEEOCA, soon to be known as Tulsa HR Compliance), Member
- Society for Human Resources Management (SHRM), Member
- Society of Industrial/Organizational Psychology (SIOP), Member
- Overcoming Job Transition (OJT-Tulsa) volunteer
- Tulsa Young Professionals (TYPros) Member
- Government Relations Crew Member
- Next Gen Leadership Member
- Diversity Member
- MOSAIC (Tulsa Regional Chamber's Diversity Business Council) Member

Education

- MA, Industrial-Organizational Psychology, West Chester University
- BS, Psychology, Florida State University

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